

**First Regular Session  
Seventieth General Assembly  
STATE OF COLORADO**

**PREAMENDED**

*This Unofficial Version Includes Committee  
Amendments Not Yet Adopted on Second Reading*

LLS NO. 15-0328.01 Christy Chase x2008

**HOUSE BILL 15-1276**

---

**HOUSE SPONSORSHIP**

**Pabon and Williams**, Wilson, Arndt, Buckner, Conti, Esgar, Fields, Garnett, Kraft-Tharp, Lawrence, Lebsock, Lontine, Melton, Mitsch Bush, Navarro, Priola, Rosenthal, Roupe, Salazar, Tate, Tyler, Windholz, Young

**SENATE SPONSORSHIP**

**Cooke and Heath**, Cadman, Scheffel, Holbert

---

**House Committees**

Business Affairs and Labor  
Appropriations

**Senate Committees**

---

**A BILL FOR AN ACT**

101      **CONCERNING THE CREATION OF A MATCHING GRANT PROGRAM TO**  
102            **FACILITATE RECRUITMENT FOR SKILLED WORKER TRAINING**  
103            **PROGRAMS, AND, IN CONNECTION THEREWITH, MAKING AN**  
104            **APPROPRIATION.**

---

**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://www.leg.state.co.us/billsummaries>.)*

The bill creates the "Skilled Worker Outreach, Recruitment, and Key Training Act", also referred to as the "WORK Act", which establishes a matching grant program in the department of labor and

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
Capital letters indicate new material to be added to existing statute.  
Dashes through the words indicate deletions from existing statute.

employment (department) to award matching grants to entities and organizations that offer skilled worker training programs to assist in their outreach, recruiting, and training efforts. The program is administered by the department, and a 11-member grant review committee reviews and makes recommendations to the executive directors of the departments of labor and employment and higher education and the director of the office of economic development, who jointly determine the recipients and amounts of the grant awards. The grant review committee is to develop criteria for ranking grant applicants, taking into consideration those applicants that demonstrate partnerships with industry and that have the best potential to:

- ! Reach a broad audience through their recruitment and outreach efforts;
- ! Significantly increase enrollment in and completion of their skilled worker training program; and
- ! Fill existing needs for skilled workers in the market.

The program is created for 3 years, and the general assembly is to appropriate a total of \$10 million for the program.

---

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, **add** part 3 to article  
3 83 of title 8 as follows:

4 **PART 3**

5 **SKILLED WORKER OUTREACH,**

6 **RECRUITMENT, AND KEY TRAINING**

7 **8-83-301. Short title.** THIS PART 3 SHALL BE KNOWN AND MAY BE  
8 CITED AS THE "SKILLED WORKER OUTREACH, RECRUITMENT, AND KEY  
9 TRAINING ACT" OR THE "WORK ACT".

10 **8-83-302. Legislative declaration.** (1) THE GENERAL ASSEMBLY  
11 HEREBY FINDS AND DECLARES THAT:

12 (a) THE STATE IS FACING A SERIOUS SHORTAGE OF SKILLED  
13 WORKERS TO FILL OPENINGS IN VARIOUS INDUSTRIES IN THE STATE, AND IT  
14 IS PREDICTED THAT THE SKILLED WORK FORCE SHORTAGE WILL CONTINUE;

15 (b) MANY GOVERNMENT AND NONGOVERNMENT ENTITIES AND

1 ORGANIZATIONS OFFER SKILLED TRAINING PROGRAMS THROUGHOUT THE  
2 STATE TO TRAIN INDIVIDUALS IN VARIOUS SKILL SETS NEEDED IN THE  
3 WORK FORCE;

4 (c) WHILE SKILLED WORKERS ARE NEEDED AND TRAINING  
5 PROGRAMS ARE AVAILABLE, MANY COLORADANS ARE NOT AWARE OF THE  
6 AVAILABILITY OF THESE PROGRAMS AND THE POTENTIAL FOR ENTRY INTO  
7 A NEW CAREER;

8 (d) ACCORDING TO THE DEPARTMENT, MORE THAN ONE HUNDRED  
9 THIRTY THOUSAND COLORADANS ARE UNEMPLOYED, AND MORE THAN  
10 FORTY THOUSAND COLORADANS HAVE BEEN UNEMPLOYED FOR AT LEAST  
11 TWENTY-SIX WEEKS, BASED ON THE UNITED STATES DEPARTMENT OF  
12 LABOR'S CURRENT POPULATION SURVEY;

13 (e) COLORADO HAS A REPUTATION FOR MEETING ITS WORK FORCE  
14 NEEDS, IN PART, BY IMPORTING A LARGE SHARE OF HIGHLY EDUCATED  
15 WORKERS FROM OUTSIDE THE STATE;

16 (f) THE STATE MUST ENSURE THAT THE EDUCATION AND TRAINING  
17 PIPELINES WITHIN COLORADO ARE ADEQUATELY PREPARING YOUTH AND  
18 ADULTS FOR THE WORK FORCE AND ARE ALIGNED WITH THE NEEDS OF THE  
19 ECONOMY;

20 (g) IT IS IMPORTANT TO ACTIVELY SEEK OUT AND RECRUIT  
21 INDIVIDUALS THROUGHOUT THE STATE TO ENCOURAGE THEM TO ENROLL  
22 IN AND COMPLETE A SKILLED WORKER TRAINING PROGRAM, THEREBY  
23 ENABLING PARTICIPATING INDIVIDUALS TO GAIN ACCESS TO OPENINGS IN  
24 SKILLED INDUSTRIES IN COLORADO; AND

25 (h) FURTHER, IT IS IMPORTANT TO COORDINATE SKILLED WORKER  
26 TRAINING AND EDUCATION PROGRAMS THROUGHOUT THE STATE AND  
27 COLORADO'S KEY INDUSTRIES, AS IDENTIFIED IN THE CURRENT ECONOMIC

1 DEVELOPMENT BLUEPRINT PRODUCED BY THE OFFICE OF ECONOMIC  
2 DEVELOPMENT AND THE ANNUAL COLORADO TALENT REPORT. THE  
3 COORDINATION SHOULD INCLUDE:

4 (I) IDENTIFYING CURRENT, FUTURE, AND CRITICAL WORK FORCE  
5 NEEDS;

6 (II) PARTNERING WITH INDUSTRY ASSOCIATIONS AND BUSINESSES  
7 TO ASSESS AND DETERMINE THEIR WORK FORCE NEEDS; AND

8 (III) COORDINATING WITH SKILLED WORKER TRAINING PROVIDERS  
9 ON SKILL SETS BEING DEVELOPED AND THE QUALITY OF APPLICANTS BEING  
10 TRAINED.

11 **8-83-303. Definitions.** AS USED IN THIS PART 3 UNLESS THE  
12 CONTEXT OTHERWISE REQUIRES:

13 (1) "ANNUAL COLORADO TALENT REPORT" MEANS THE ANNUAL  
14 REPORT PREPARED PURSUANT TO SECTION 24-46.3-103 (3), C.R.S.

15 (2) "APPRENTICESHIP PROGRAM" MEANS A COLORADO-BASED  
16 APPRENTICESHIP TRAINING PROGRAM THAT IS REGISTERED WITH THE  
17 UNITED STATES DEPARTMENT OF LABOR'S OFFICE OF APPRENTICESHIP.

18 (3) "DEPARTMENT" MEANS THE DEPARTMENT OF LABOR AND  
19 EMPLOYMENT CREATED IN SECTION 24-1-121, C.R.S.

20 (4) "ELIGIBLE APPLICANT" MEANS ANY GOVERNMENT OR  
21 NONGOVERNMENT ENTITY OR ORGANIZATION THAT OFFERS OR PLANS TO  
22 OFFER A SKILLED WORKER TRAINING PROGRAM AND THAT HAS PARTNERED  
23 WITH INDUSTRY TO OFFER OR FUND A SKILLED WORKER TRAINING  
24 PROGRAM.

25 (5) "FUND" OR "WORK FUND" MEANS THE SKILLED WORKER  
26 OUTREACH, RECRUITMENT, AND KEY TRAINING GRANT PROGRAM FUND  
27 CREATED IN SECTION 8-83-307.

1 (6) "GRANT PROGRAM" OR "WORK GRANT PROGRAM" MEANS THE  
2 SKILLED WORKER OUTREACH, RECRUITMENT, AND KEY TRAINING GRANT  
3 PROGRAM ESTABLISHED IN SECTION 8-83-304.

4 (7) "GRANT REVIEW COMMITTEE" OR "WORK GRANT REVIEW  
5 COMMITTEE" MEANS THE SKILLED WORKER OUTREACH, RECRUITMENT,  
6 AND KEY TRAINING GRANT REVIEW COMMITTEE CREATED IN SECTION  
7 8-83-305.

8 (8) "INDUSTRY" MEANS EITHER ONE OR MORE INDIVIDUAL  
9 EMPLOYERS OR AN INDUSTRY ASSOCIATION.

10 (9) "OFFICE OF ECONOMIC DEVELOPMENT" OR "OFFICE" MEANS THE  
11 OFFICE OF ECONOMIC DEVELOPMENT, CREATED IN SECTION 24-48.5-101,  
12 C.R.S.

13 (10) (a) "SKILLED WORKER TRAINING PROGRAM" MEANS AN  
14 ACCREDITED EDUCATIONAL, OCCUPATIONAL EDUCATION, AS DEFINED IN  
15 SECTION 23-60-103 (2), C.R.S., APPRENTICESHIP, OR SIMILAR TRAINING  
16 PROGRAM THAT:

17 (I) TRAINS OR RETRAINS INDIVIDUALS TO PERFORM A SKILL THAT  
18 IS NEEDED IN THE WORK FORCE; AND

19 (II) AWARDS AN INDUSTRY- OR STATE-RECOGNIZED CERTIFICATE,  
20 CREDENTIAL, ASSOCIATE DEGREE, PROFESSIONAL LICENSE, OR SIMILAR  
21 EVIDENCE OF ACHIEVEMENT UPON COMPLETION OF THE PROGRAM.

22 (b) "SKILLED WORKER TRAINING PROGRAM" DOES NOT INCLUDE AN  
23 EDUCATIONAL PROGRAM THAT AWARDS A BACHELOR'S OR HIGHER DEGREE  
24 UPON COMPLETION OF THE PROGRAM.

25 **8-83-304. Skilled worker outreach, recruitment, and key**  
26 **training grant program - creation - award criteria.** (1) (a) (I) THERE  
27 IS ESTABLISHED IN THE DEPARTMENT THE SKILLED WORKER OUTREACH,

1 RECRUITMENT, AND KEY TRAINING GRANT PROGRAM, ALSO REFERRED TO  
2 AS THE "WORK GRANT PROGRAM". THE PURPOSE OF THE WORK GRANT  
3 PROGRAM IS TO INCREASE THE STATE'S SKILLED WORK FORCE BY  
4 AWARDING MATCHING GRANTS TO ELIGIBLE APPLICANTS TO:

5 (A) ENGAGE IN OUTREACH AND RECRUITING EFFORTS TO INCREASE  
6 ENROLLMENT IN AND COMPLETION OF SKILLED WORKER TRAINING  
7 PROGRAMS AND, BY PARTNERING WITH BUSINESS AND INDUSTRY, TO  
8 DETERMINE CURRENT, FUTURE, AND CRITICAL WORK FORCE NEEDS;

9 (B) PROVIDE SKILLED WORKER TRAINING; OR

10 (C) BOTH ENGAGE IN OUTREACH AND RECRUITING AND PROVIDE  
11 SKILLED WORKER TRAINING.

12 (II) ELIGIBLE APPLICANTS AWARDED MATCHING GRANTS SHALL  
13 NOT USE THE GRANT MONEY FOR TUITION SUBSIDIES OR TO REDUCE  
14 TUITION FOR A SKILLED WORKER TRAINING PROGRAM.

15 (b) (I) FOR THE 2015-16 THROUGH 2017-18 FISCAL YEARS, THE  
16 DEPARTMENT SHALL ADMINISTER THE GRANT PROGRAM BY ACCEPTING  
17 AND PROCESSING MATCHING GRANT APPLICATIONS SUBMITTED PURSUANT  
18 TO THIS SECTION, AND THE GRANT REVIEW COMMITTEE SHALL REVIEW AND  
19 MAKE RECOMMENDATIONS FOR AWARDING MATCHING GRANTS. THE  
20 DEPARTMENT SHALL DEVELOP APPLICATION GUIDELINES AND ESTABLISH  
21 DEADLINES FOR THE GRANT PROGRAM.

22 (II) TO ASSIST WITH IMPLEMENTATION OF THE GRANT PROGRAM,  
23 THE DEPARTMENT SHALL ASSESS CURRENT AND FUTURE WORK FORCE  
24 NEEDS AND COORDINATE SKILLED WORKER TRAINING AND EDUCATION  
25 PROGRAMS THROUGHOUT THE STATE AND COLORADO'S KEY INDUSTRIES,  
26 AS IDENTIFIED IN THE CURRENT ECONOMIC DEVELOPMENT BLUEPRINT  
27 PRODUCED BY THE OFFICE OF ECONOMIC DEVELOPMENT AND THE ANNUAL

1 COLORADO TALENT REPORT. THE COORDINATION MUST INCLUDE:

2 (A) IDENTIFYING CURRENT, FUTURE, AND CRITICAL WORK FORCE  
3 NEEDS;

4 (B) PARTNERING WITH INDUSTRY ASSOCIATIONS AND BUSINESSES  
5 TO ASSESS AND DETERMINE THEIR WORK FORCE NEEDS; AND

6 (C) COORDINATING WITH SKILLED WORKER TRAINING PROGRAM  
7 PROVIDERS ON SKILL SETS BEING DEVELOPED AND THE QUALITY OF  
8 APPLICANTS BEING TRAINED.

9 (c) A MATCHING GRANT AWARDED UNDER THE WORK GRANT  
10 PROGRAM MAY EXTEND PAST ONE YEAR.

11 (2) NO LATER THAN JANUARY 1, 2016, AND NO LATER THAN EACH  
12 JANUARY 1 THEREAFTER, THE DEPARTMENT SHALL START ACCEPTING  
13 GRANT APPLICATIONS FOR MATCHING GRANTS TO BE AWARDED PURSUANT  
14 TO SECTION 8-83-305 NO LATER THAN THE APRIL 1 FOLLOWING THE  
15 APPLICATION SUBMITTAL DEADLINE.

16 (3) (a) AN ELIGIBLE APPLICANT MAY APPLY FOR A MATCHING  
17 GRANT FROM THE GRANT PROGRAM BASED ON THE GUIDELINES AND  
18 DEADLINES ESTABLISHED BY THE DEPARTMENT PURSUANT TO PARAGRAPH  
19 (b) OF SUBSECTION (1) OF THIS SECTION.

20 (b) TO BE CONSIDERED FOR A MATCHING GRANT, AN ELIGIBLE  
21 APPLICANT WITH AN EXISTING SKILLED WORKER TRAINING PROGRAM  
22 SHALL INCLUDE, AT A MINIMUM, THE FOLLOWING INFORMATION IN ITS  
23 APPLICATION, IF RELEVANT TO THE PURPOSES FOR WHICH THE MATCHING  
24 GRANT IS SOUGHT:

25 (I) A DESCRIPTION OF HOW THE MATCHING GRANT WILL BE USED  
26 TO RECRUIT PARTICIPANTS TO AND PROVIDE OUTREACH FOR ITS SKILLED  
27 WORKER TRAINING PROGRAM;

1           (II) A DESCRIPTION OF THE SKILLED WORKER TRAINING PROGRAM  
2 IT OFFERS, INCLUDING THE NUMBER OF YEARS IT HAS BEEN IN OPERATION,  
3 THE LOCATION OF THE PROGRAM, AND THE PARTICULAR SKILLS TAUGHT;

4           (III) PAST, CURRENT, AND PROJECTED ENROLLMENT IN THE  
5 SKILLED WORKER TRAINING PROGRAM AND ESTIMATED INCREASES IN  
6 ENROLLMENT ANTICIPATED IF THE ELIGIBLE APPLICANT IS AWARDED A  
7 MATCHING GRANT;

8           (IV) A COMPARISON OF THE NUMBER OF PARTICIPANTS WHO  
9 ENROLL IN ITS SKILLED WORKER TRAINING PROGRAM AND THE NUMBER OF  
10 PARTICIPANTS WHO COMPLETE THE PROGRAM OVER A FIVE-YEAR PERIOD,  
11 IF AVAILABLE;

12           (V) SPECIFIC INDUSTRY NEEDS OR GAPS IN THE WORK FORCE THAT  
13 THE SKILLED WORKER TRAINING PROGRAM ADDRESSES;

14           (VI) DEMONSTRATION OF PARTNERSHIPS WITH INDUSTRY  
15 MEMBERS, INCLUDING THOSE WHERE PROGRAM PARTICIPANTS HAVE THE  
16 OPPORTUNITY TO EARN INCOME OR CREDIT HOURS;

17           (VII) COSTS TO OPERATE THE SKILLED WORKER TRAINING  
18 PROGRAM;

19           (VIII) EXISTING RESOURCES THAT THE ELIGIBLE APPLICANT HAS  
20 INVESTED IN RECRUITING, OUTREACH, AND FUNDING OF ITS SKILLED  
21 WORKER TRAINING PROGRAM AND RESOURCES THE ELIGIBLE APPLICANT  
22 WILL COMMIT IN MATCHING DOLLARS IF A GRANT IS AWARDED; AND

23           (IX) ANY OTHER INFORMATION THE DEPARTMENT REQUIRES.

24           (c) TO BE CONSIDERED FOR A MATCHING GRANT, AN ELIGIBLE  
25 APPLICANT THAT IS PLANNING TO OFFER A SKILLED WORKER TRAINING  
26 PROGRAM SHALL INCLUDE, AT A MINIMUM, THE FOLLOWING INFORMATION  
27 IN ITS APPLICATION, IF RELEVANT TO THE PURPOSES FOR WHICH THE GRANT



1 IS SOUGHT:

2 (I) A DESCRIPTION OF HOW THE MATCHING GRANT WILL BE USED  
3 TO RECRUIT PARTICIPANTS TO AND PROVIDE AN OUTREACH PLAN FOR ITS  
4 PROPOSED SKILLED WORKER TRAINING PROGRAM;

5 (II) A DESCRIPTION OF THE SKILLED WORKER TRAINING PROGRAM  
6 IT PLANS TO OFFER, INCLUDING THE LOCATION OF THE PROGRAM AND THE  
7 PARTICULAR SKILLS TO BE TAUGHT;

8 (III) PROJECTED ENROLLMENT IN THE SKILLED WORKER TRAINING  
9 PROGRAM;

10 (IV) SPECIFIC INDUSTRY NEEDS OR GAPS IN THE WORK FORCE THAT  
11 THE PLANNED SKILLED WORKER TRAINING PROGRAM WILL ADDRESS;

12 (V) A DESCRIPTION OF INTENDED PARTNERSHIPS WITH INDUSTRY  
13 MEMBERS, INCLUDING THOSE WHERE PROGRAM PARTICIPANTS WILL HAVE  
14 THE OPPORTUNITY TO EARN INCOME OR CREDIT HOURS;

15 (VI) ANTICIPATED COSTS TO OPERATE THE SKILLED WORKER  
16 TRAINING PROGRAM;

17 (VII) RESOURCES THAT THE ELIGIBLE APPLICANT WILL COMMIT IN  
18 MATCHING DOLLARS IF A GRANT IS AWARDED; AND

19 (VIII) ANY OTHER INFORMATION THE DEPARTMENT REQUIRES.

20 (4) UPON RECEIPT OF AN APPLICATION THAT SATISFIES THE  
21 REQUIREMENTS OF SUBSECTION (3) OF THIS SECTION, THE DEPARTMENT  
22 SHALL SEND THE APPLICATION TO THE GRANT REVIEW COMMITTEE FOR ITS  
23 CONSIDERATION IN ACCORDANCE WITH SECTION 8-83-305.

24 (5) THE DEPARTMENT SHALL DISBURSE ALL OF THE MONEYS IN THE  
25 FUND THAT ARE APPROVED FOR A MATCHING GRANT PURSUANT TO  
26 SECTION 8-83-305 TO THE ELIGIBLE APPLICANTS SELECTED IN  
27 ACCORDANCE WITH SAID SECTION.

1           **8-83-305. Skilled worker outreach, recruitment, and key**  
2 **training grant review committee - creation - membership - duties -**  
3 **grant award recommendations.** (1) THERE IS CREATED THE SKILLED  
4 WORKER OUTREACH, RECRUITMENT, AND KEY TRAINING GRANT REVIEW  
5 COMMITTEE, ALSO REFERRED TO AS THE "WORK GRANT REVIEW  
6 COMMITTEE". THE GRANT REVIEW COMMITTEE CONSISTS OF THIRTEEN  
7 MEMBERS APPOINTED BY THE GOVERNOR AS FOLLOWS:  
8           (a) A REPRESENTATIVE FROM THE DEPARTMENT, WHO SHALL CHAIR  
9 THE GRANT REVIEW COMMITTEE;  
10           (b) A REPRESENTATIVE FROM THE COLORADO OFFICE OF  
11 ECONOMIC DEVELOPMENT;  
12           (c) A REPRESENTATIVE FROM THE DEPARTMENT OF HIGHER  
13 EDUCATION, CREATED IN SECTION 24-1-114, C.R.S.;  
14           (d) TWO MEMBERS FROM BUSINESS, TRADE, OR PROFESSIONAL  
15 ORGANIZATIONS IN THE STATE THAT REPRESENT INDUSTRIES WITH SPECIFIC  
16 WORK FORCE NEEDS AS IDENTIFIED IN THE ANNUAL COLORADO TALENT  
17 REPORT;  
18           (e) TWO MEMBERS FROM LABOR ORGANIZATIONS THAT REPRESENT  
19 INDUSTRIES WITH SPECIFIC WORK FORCE NEEDS AS IDENTIFIED IN THE  
20 ANNUAL COLORADO TALENT REPORT;  
21           (f) TWO REPRESENTATIVES FROM APPRENTICESHIP PROGRAMS;  
22           (g) TWO MEMBERS FROM INSTITUTIONS OF HIGHER EDUCATION  
23 THAT OFFER STATE-ACCREDITED CAREER AND TECHNICAL EDUCATION;  
24           (h) ONE MEMBER WHO REPRESENTS A SUBCONTRACTORS' TRADE  
25 ASSOCIATION; AND  
26           (i) ONE MEMBER OF THE STATE WORK FORCE DEVELOPMENT  
27 COUNCIL CREATED IN SECTION 24-46.3-101, C.R.S.

1           (2) (a) THE GRANT REVIEW COMMITTEE SHALL ESTABLISH  
2 CRITERIA FOR RANKING ELIGIBLE APPLICANTS FOR MATCHING GRANT  
3 AWARDS. AMONG THE CRITERIA, THE GRANT REVIEW COMMITTEE SHALL  
4 CONSIDER AND RANK ELIGIBLE APPLICANTS BASED ON WHICH ELIGIBLE  
5 APPLICANTS HAVE:

6           (I) THE HIGHEST POTENTIAL TO:

7           (A) REACH A BROAD AUDIENCE THROUGH THEIR RECRUITMENT  
8 AND OUTREACH EFFORTS;

9           (B) SIGNIFICANTLY INCREASE ENROLLMENT IN AND COMPLETION  
10 OF THEIR SKILLED WORKER TRAINING PROGRAM; AND

11           (C) FILL EXISTING NEEDS FOR SKILLED WORKERS IN THE MARKET;  
12 AND

13           (II) PARTNERED WITH INDUSTRY TO PROVIDE TRAINING PROGRAMS  
14 TARGETED AT TRAINING AND PROVIDING SKILLED WORKERS WHO CAN  
15 PERFORM JOBS IN THAT INDUSTRY AND DEMONSTRATED POSITIVE  
16 OUTCOMES.

17           (b) IN DEVELOPING CRITERIA UNDER PARAGRAPH (a) OF THIS  
18 SUBSECTION (2), THE GRANT REVIEW COMMITTEE SHALL GIVE PRIORITY TO  
19 ELIGIBLE APPLICANTS THAT:

20           (I) WILL PROVIDE OUTREACH, RECRUITMENT, OR TRAINING IN  
21 AREAS THAT ARE LISTED AS KEY INDUSTRIES OR KEY INDUSTRY JOBS IN  
22 THE ANNUAL COLORADO TALENT REPORT; AND

23           (II) HAVE DEMONSTRATED THE FOLLOWING, PRIORITIZED IN THE  
24 FOLLOWING ORDER:

25           (A) THAT THE ELIGIBLE APPLICANT WILL PROVIDE MONETARY  
26 CONTRIBUTIONS FROM ITS OWN RESOURCES;

27           (B) THAT THE ELIGIBLE APPLICANT HAS CONTRIBUTED ITS OWN

1 RESOURCES IN THE FORM OF MONETARY OR IN-KIND MATCHING  
2 CONTRIBUTIONS;

3 (C) THAT THE ELIGIBLE APPLICANT HAS SECURED AN INDUSTRY  
4 PARTNER; OR

5 (D) THAT THE ELIGIBLE APPLICANT HAS SECURED FROM AN  
6 INDUSTRY PARTNER A MONETARY OR IN-KIND CONTRIBUTION OR  
7 CONDITIONAL JOB PLACEMENT GUARANTEES OR THAT THE INDUSTRY  
8 PARTNER HAS CONTRIBUTED OTHER MEANINGFUL INVESTMENT IN SKILLED  
9 WORKER TRAINING PROGRAMS.

10 (c) AFTER REVIEWING THE GRANT APPLICATIONS, THE GRANT  
11 REVIEW COMMITTEE SHALL MAKE RECOMMENDATIONS ABOUT WHICH  
12 ELIGIBLE APPLICANTS SHOULD BE AWARDED MATCHING GRANTS AND THE  
13 AMOUNTS OF THE MATCHING GRANTS, WHICH RECOMMENDATIONS SHALL  
14 BE BASED ON THE COMMITTEE'S DETERMINATION AS TO WHICH ELIGIBLE  
15 APPLICANTS BEST SATISFY THE GRANT CRITERIA PURSUANT TO  
16 PARAGRAPHS (a) AND (b) OF THIS SUBSECTION (2). THE GRANT REVIEW  
17 COMMITTEE SHALL SUBMIT ITS RECOMMENDATIONS TO THE EXECUTIVE  
18 DIRECTORS OF THE DEPARTMENTS OF LABOR AND EMPLOYMENT AND  
19 HIGHER EDUCATION AND THE DIRECTOR OF THE OFFICE. AFTER  
20 CONSIDERING THE GRANT REVIEW COMMITTEE'S RECOMMENDATIONS, THE  
21 EXECUTIVE DIRECTORS AND THE DIRECTOR SHALL JOINTLY DETERMINE TO  
22 WHOM AND IN WHAT AMOUNTS TO AWARD MATCHING GRANTS. GRANTS  
23 SHALL BE AWARDED NO LATER THAN THE APRIL 1 FOLLOWING THE  
24 APPLICATION SUBMITTAL DEADLINE.

25 **8-83-306. Reports.** (1) EACH ELIGIBLE APPLICANT THAT RECEIVES  
26 A MATCHING GRANT PURSUANT TO THIS PART 3 SHALL SUBMIT A REPORT  
27 OR, IF THE MATCHING GRANT EXTENDS OVER MORE THAN ONE YEAR, AN

1 ANNUAL REPORT TO THE GRANT REVIEW COMMITTEE ON THE MEASURABLE  
2 OUTCOMES ACHIEVED. THE GRANT RECIPIENT SHALL INCLUDE IN THE  
3 REPORT AT LEAST THE FOLLOWING MEASURABLE OUTCOMES, IF RELEVANT  
4 TO THE PURPOSES FOR WHICH THE MATCHING GRANT WAS AWARDED:

5 (a) THE MANNER IN WHICH THE GRANT RECIPIENT HAS USED THE  
6 GRANT MONEYS TO PROVIDE OUTREACH AND RECRUIT PARTICIPANTS IN ITS  
7 SKILLED WORKER TRAINING PROGRAM;

8 (b) THE NUMBER OF PARTICIPANTS ENROLLED IN THE SKILLED  
9 WORKER TRAINING PROGRAM, BOTH BEFORE THE MATCHING GRANT WAS  
10 AWARDED AND SINCE THE MATCHING GRANT WAS RECEIVED;

11 (c) THE NUMBER OF PARTICIPANTS WHO COMPLETED THE SKILLED  
12 WORKER TRAINING PROGRAM, BOTH BEFORE THE MATCHING GRANT WAS  
13 AWARDED AND SINCE THE MATCHING GRANT WAS RECEIVED;

14 (d) THE NUMBER OF SKILLED WORKER TRAINING PARTICIPANTS  
15 WHO OBTAINED EMPLOYMENT IN AN INDUSTRY FOR WHICH THE  
16 PARTICIPANT WAS TRAINED UNDER THE PROGRAM, INCLUDING  
17 INFORMATION ABOUT THE INDUSTRY IN WHICH THE PARTICIPANTS ARE  
18 EMPLOYED;

19 (e) THE NUMBER OF PARTICIPANTS RECRUITED; AND

20 (f) ANY OTHER INFORMATION THE GRANT REVIEW COMMITTEE  
21 DETERMINES APPROPRIATE RELATED TO MEASURABLE OUTCOMES  
22 ACHIEVED BY THE GRANT RECIPIENT.

23 (2) BY MAY 1, 2017, AND BY EACH MAY 1 THEREAFTER THROUGH  
24 MAY 1, 2019, THE GRANT REVIEW COMMITTEE SHALL SUBMIT AN ANNUAL  
25 REPORT TO THE GOVERNOR, THE SENATE COMMITTEE ON BUSINESS, LABOR,  
26 AND TECHNOLOGY OR ITS SUCCESSOR COMMITTEE, AND THE HOUSE OF  
27 REPRESENTATIVES COMMITTEE ON BUSINESS AFFAIRS AND LABOR OR ITS

1 SUCCESSOR COMMITTEE. THE GRANT REVIEW COMMITTEE SHALL INCLUDE  
2 IN THE REPORT AT LEAST THE FOLLOWING INFORMATION:

3 (a) THE NUMBER OF MATCHING GRANTS AWARDED IN THE PRIOR  
4 YEAR, INCLUDING THE AMOUNT, RECIPIENT, AND DURATION OF EACH  
5 GRANT;

6 (b) THE NUMBER OF INDIVIDUALS WHO ENROLLED IN AND  
7 COMPLETED A SKILLED WORKER TRAINING PROGRAM OFFERED BY EACH  
8 GRANT RECIPIENT;

9 (c) THE NUMBER OF INDIVIDUALS WHO OBTAINED EMPLOYMENT IN  
10 A POSITION THAT USES THE SKILLS FOR WHICH THEY WERE TRAINED  
11 THROUGH A SKILLED WORKER TRAINING PROGRAM OFFERED BY A GRANT  
12 RECIPIENT; AND

13 (d) OTHER INFORMATION OBTAINED FROM GRANT RECIPIENTS  
14 PURSUANT TO SUBSECTION (1) OF THIS SECTION.

15 **8-83-307. Skilled worker outreach, recruitment, and key**  
16 **training grant program fund - creation.** (1) (a) THERE IS CREATED IN  
17 THE STATE TREASURY THE SKILLED WORKER OUTREACH, RECRUITMENT,  
18 AND KEY TRAINING GRANT PROGRAM FUND, ALSO REFERRED TO AS THE  
19 "WORK FUND", WHICH CONSISTS OF:

20 (I) ANY MONEYS THAT MAY BE APPROPRIATED TO THE FUND BY  
21 THE GENERAL ASSEMBLY;

22 (II) ANY FEDERAL FUNDS OR GRANTS FOR WHICH THE WORK  
23 GRANT PROGRAM IS ELIGIBLE; AND

24 (III) ANY GIFTS, GRANTS, OR DONATIONS THE DEPARTMENT MAY  
25 RECEIVE FOR THE WORK GRANT PROGRAM.

26 (b) THE MONEYS IN THE FUND ARE SUBJECT TO ANNUAL  
27 APPROPRIATION BY THE GENERAL ASSEMBLY TO THE DEPARTMENT FOR

1 THE DIRECT AND INDIRECT COSTS ASSOCIATED WITH IMPLEMENTING THIS  
2 PART 3.

3 (c) THE STATE TREASURER MAY INVEST ANY MONEYS IN THE  
4 WORK FUND NOT EXPENDED FOR THE PURPOSE OF THIS PART 3 AS  
5 PROVIDED BY LAW. THE STATE TREASURER SHALL CREDIT ALL INTEREST  
6 AND INCOME DERIVED FROM THE INVESTMENT AND DEPOSIT OF MONEYS  
7 IN THE FUND TO THE FUND.

8 (2) THE DEPARTMENT MAY ACCEPT AND EXPEND GIFTS, GRANTS,  
9 AND DONATIONS FOR THE PURPOSES OF THIS PART 3, BUT THE  
10 IMPLEMENTATION OF THIS PART 3 IS NOT DEPENDENT ON THE RECEIPT OF  
11 GIFTS, GRANTS, AND DONATIONS. THE DEPARTMENT SHALL TRANSMIT ALL  
12 MONEYS RECEIVED THROUGH GIFTS, GRANTS, OR DONATIONS TO THE  
13 STATE TREASURER, WHO SHALL CREDIT THEM TO THE FUND.

14 (3) FOR THE 2015-16, 2016-17, AND 2017-18 FISCAL YEARS, THE  
15 GENERAL ASSEMBLY SHALL APPROPRIATE A TOTAL OF TEN MILLION  
16 DOLLARS TO THE FUND, OF WHICH NOT MORE THAN THREE MILLION FIVE  
17 HUNDRED THOUSAND DOLLARS MAY BE EXPENDED IN ANY GIVEN FISCAL  
18 YEAR.

19 (4) THE DEPARTMENT MAY EXPEND UP TO FIVE PERCENT OF THE  
20 MONEYS ANNUALLY APPROPRIATED FROM THE FUND TO OFFSET THE COSTS  
21 INCURRED IN IMPLEMENTING THIS PART 3.

22 (5) ANY UNEXPENDED AND UNENCUMBERED MONEYS REMAINING  
23 IN THE WORK FUND AT THE END OF A FISCAL YEAR REMAIN IN THE FUND  
24 AND SHALL NOT BE CREDITED OR TRANSFERRED TO THE GENERAL FUND OR  
25 ANOTHER FUND.

26 **SECTION 2. Appropriation.** (1) For the 2015-16 state fiscal  
27 year, \$3,300,000 is appropriated to the skilled worker outreach,

1 recruitment, and key training grant program fund created in section  
2 8-83-307 (1) (a), C.R.S. This appropriation is from the general fund. The  
3 department of labor and employment is responsible for the accounting  
4 related to this appropriation.

5 (2) For the 2015-16 state fiscal year, \$3,300,000 is appropriated  
6 to the department of labor and employment for use by the division of  
7 employment and training. This appropriation is from reappropriated funds  
8 in the skilled worker outreach, recruitment, and key training grant  
9 program fund under subsection (1) of this section. To implement this act,  
10 the division may use the appropriation as follows:

11 (a) \$102,690 for personal services, which amount is based on an  
12 assumption that the division will require an additional 2.0 FTE;

13 (b) \$17,806 for operating expenses; and

14 (c) \$3,179,504 for grant awards.

15 **SECTION 3. Safety clause.** The general assembly hereby finds,  
16 determines, and declares that this act is necessary for the immediate  
17 preservation of the public peace, health, and safety.