

SECOND REGULAR SESSION

HOUSE BILL NO. 1408

102ND GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE BILLINGTON.

3131H.011

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To amend chapter 290, RSMo, by adding thereto one new section relating to firearms on employer property.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 290, RSMo, is amended by adding thereto one new section, to be
2 known as section 290.148, to read as follows:

3 **290.148. Notwithstanding any provision of law to the contrary, no employer in**
4 **this state shall discharge or otherwise terminate the employment of any employee on the**
5 **basis of such employee having a firearm in the employee's vehicle on the employer's**
6 **property when the employee is arriving to or leaving from the employer's property for**
7 **employment purposes or when the employee is conducting activities within the course**
8 **and scope of his or her employment, provided that the employee's vehicle is locked, the**
9 **firearm is not visible, and the employee is not prohibited from possessing a firearm by**
10 **law. An employer shall not be civilly liable for any injuries or damages resulting from**
11 **the use of firearms that are stored in compliance with this section.**

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.